



## LODHIA STEEL INDUSTRIES LIMITED

# TANGAZO LA NAFASI ZA KAZI

**1. NAFASI –HSE NA ASST HSE  
KAMPUNI –LODHIA GROUP OF COMPANIES.  
KITUO CHA KAZI –KISEMVULE, MKURANGA PWANI  
MSHAHARA: UTATOLEWA KWA MAJADILIANO.**

**Sifa**

1. Shahada ya Kwanza katika HSE au fani inayohusiana na uzoefu wa miaka mitatu hadi minne.
  2. Kiongozi wa timu na ujuzi bora wa mawasiliano na nyaraka
  3. Awe na cheti cha mafunzo ya OSHA
  4. Anapaswa kuwa na uwezo wa kufanya ukaguzi wa usalama kwa kujitegemea.
- Maafisa wa Afya, usalama na mazingira (HSE) na ASST HSE wana majukumu mengi, ambayo yatajumuisha haya:
- a. Kuhakikisha wafanyakazi wamefunzwa juu ya usalama na wanafahamu hatari katika mazingira yao ya kazi.
  - b. Kufanya ukaguzi wa maeneo ya kazi ili kuhakikisha wanafuata kanuni za usalama.
  - c. Uchunguzi wa ajali na kuripoti na kuchukua hatua za kuzuia kutokea tena.
  - d. Kushauriana na wasimamizi ili kuunda sera na taratibu za programu za usalama
  - e. Kutayarisha ripoti kuhusu hali ya usalama katika mitambo yake mbalimbali.
  - f. Kufuatilia na kufuata sheria za usalama mara kwa mara
  - g. Utunzaji wa Rekodi zinazohitajika za majeraha au magonjwa yanayotokea kazini na kutambua hatari zinazoweza kutokea au mifumo ya mienendo isiyo salama.
  - h. Mpango wa usimamizi wa mazingira na mradi wa utekelezaji.
  - i. Kushiriki habari, mapendekezo, na uchunguzi kwa kushirikiana na wakuu wa idara kila wiki.
  - j. Uongozi wa kuunda uthabiti katika viwango vya usalama ndani ya kampuni.
  - k. Anapaswa kuwa mtu mwenye nguvu na mtazamo wa kuleta viwango vya usalama vinavyohitajika.

**2. NAFASI –MUANDAAJI WA MISHAHARA YA WAFANYAKAZI  
KAMPUNI –LODHIA GROUP OF COMPANIES.  
KITUO CHA KAZI –KISEMVULE, MKURANGA PWANI  
MSHAHARA: UTATOLEWA KWA MAJADILIANO.**

**Sifa**

1. Diploma/Shahada ya Kwanza katika Uhasibu/benki katika fani inayohusiana na uzoefu usiopungua miaka miwili hadi minne.
2. Ujuzi bora wa mawasiliano, vipimo, na uwekaji kumbukumbu
- Karani wa mishahara ana majukumu mengi, sambamba na yaliyoainishwa hapa chini:-
  - a. Kuzingatia maelezo, ustadi wa uchanganuzi na uwezo wa kuchakata data haraka ili kudhibiti wafanyakazi kulipa hundi kwa usahihi kila mwezi.
  - b. Uelewa mkubwa wa kifedha na uwezo bora wa mawasiliano ya maneno
  - c. Ujuzi wa vitendo na sheria zinazohusiana na uandaaji wa Mishahara
  - d. Kusanya kumbukumbu za mahudhurio za kila siku, za wiki au za kila mwezi
  - e. Kujibu maswali ya wafanyakazi kwa uvumilivu na utulivu.
  - f. Suluhisha hitilafu zozote zinazohusiana na masuala ya malipo.
  - g. Majukumu mengine yoyote atakayopewa na Mkuu wa Idara.

**Maombi yatumwe kwa barua pepe: [hr@lodhiagroup.co.tz](mailto:hr@lodhiagroup.co.tz)  
Sanduku la posta: Lodhia Steel Industries, S.L.P 75778**

**Mwisho wa kutuma maombi ni tarehe 15/10/2022, wenye sifa wataitwa kwa usahili.**

**1. LODHIA STEEL AND PLASTIC.  
POSITION –MECHANICAL ENGINEER.  
LODHIA GROUP OF COMPANIES:**

**Qualifications and responsibilities**

- a. Bachelor degree in Mechanical Engineering (with 3-5 years of experience).
- b. Excellent communication, specification, and documentation skills
- c. Must have worked in manufacturing industry
- d. Advantage if worked in steel industry/plant
- e. Must have experience worked into shift
- f. AutoCAD knowledge advantage.
- g. Must have knowledge in making sketch drawing for any machine part
- h. Must have experience working on ground level in production line
- i. Must be able to make maintenance report and preventive maintenance schedule.

**2. POSITION –ELECTRICAL ENGINEER.  
LODHIA GROUP OF COMPANIES.**

**Qualifications and responsibilities.**

- a. Bachelor degree in electrical engineering/electrical and electronics (with 3-5 years of experience).
- b. Must have worked in manufacturing industry
- c. Advantage if worked in steel industry/plant
- d. Must have experience worked into shift
- e. Autocad knowledge advanced
- f. Must have knowledge on PLC.
- g. Must have experience in fault finding and going online to manufacture for problems solving.
- h. Must have ground level working experience.
- i. Ac and Dc motors knowledge.
- j. Must have knowledge of general wiring of machine and electrical panel.

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