

MUHIMBILI UNIVERSITY OF HEALTH AND ALLIED SCIENCES



Ref. No. CA. 455/524/01

12th March, 2025

VACANCY ANNOUNCEMENT

1.0 MUHIMBILI UNIVERSITY OF HEALTH AND ALLIED SCIENCES

The Muhimbili University of Health and Allied Sciences (MUHAS) started as the Dar-es-Salaam Medical School in 1963. The School transformed into the Faculty of Medicine of the University of Dar-es-Salaam in 1968. The Faculty was merged with the Muhimbili hospital, to create the Muhimbili Medical Centre (MMC) in 1977. After separation with Muhimbili Hospital, the Faculty of Medicine was upgraded in 1991 through Parliament Act. No. 9 of 1991 to become a constituent college of the University of Dar-es-Salaam known as the Muhimbili University College of Health Sciences (MUCHS).

Over the years MUCHS made significant achievements in terms of increased student enrolment and development of several new academic programmes. The Parliament Act No. 9 of 1991 that established MUCHS was repealed in 2005 through the Universities Act No. 7 of 2005. Subsequently, MUHAS was established in 2007 through Article 1 of the Charter of Incorporation in line with the Universities Act No 7 of 2005.

1.1 ASSISTANT LECTURER – OPTOMETRY - 1 POST

1.1.1 DUTIES AND RESPONSIBILITIES

- I. To undertake an induction, course in pedagogic skills for those who had none before;
- II. To carry out lectures, conduct tutorials, seminars and practical for undergraduate programmes;
- III. To prepare and present case studies;
- IV. To conduct and publish/disseminate research results;
- V. To recognize students having difficulties, intervene and provide help and support;

- VI. To participate in consultancies and community services under supervision;
- VII. To attend workshops, conferences and symposia; and
- VIII. To perform any other duties that may be assigned by the relevant authorities.

1.1.2 QUALIFICATION AND EXPERIENCE

Master degree in Optometry with a GPA of at least 4.0 out of 5.0, plus first degree in Optometry from a recognized reputable university with a GPA of 3.8.

1.1.3 SALARY SCALE

PUTS 2.1

1.2 ASSISTANT LECTURER – MICROBIOLOGY AND IMMUNOLOGY - 1 POST

1.2.1 DUTIES AND RESPONSIBILITIES

- I. To undertake an induction, course in pedagogic skills for those who had none before;
- II. To carry out lectures, conduct tutorials, seminars and practical for undergraduate programmes;
- III. To prepare and present case studies;
- IV. To conduct and publish/disseminate research results;
- V. To recognize students having difficulties, intervene and provide help and support;
- VI. To participate in consultancies and community services under supervision;
- VII. To attend workshops, conferences and symposia; and
- VIII. To perform any other duties that may be assigned by the relevant authorities.

1.2.2 QUALIFICATION AND EXPERIENCE

Master of Science in Microbiology and Immunology or Master of Science in Medical Microbiology with a GPA of at least 4.0 out of 5.0, plus Doctor of Medicine or Bachelor of Medical Laboratory Sciences from a recognized reputable university with a GPA of 3.8.

1.2.3 SALARY SCALE: PUTS 2.1

1.3 ASSISTANT LECTURER – PHARMACEUTICAL MICROBIOLOGY - 1 POST

1.3.1 DUTIES AND RESPONSIBILITIES

- I. To undertake an induction, course in pedagogic skills for those who had none before;
- II. To carry out lectures, conduct tutorials, seminars and practical for undergraduate programmes;
- III. To prepare and present case studies;
- IV. To conduct and publish/disseminate research results;
- V. To recognize students having difficulties, intervene and provide help and support;
- VI. To participate in consultancies and community services under supervision;
- VII. To attend workshops, conferences and symposia; and
- VIII. To perform any other duties that may be assigned by the relevant authorities.

1.3.2 QUALIFICATION AND EXPERIENCE

Holder of Master of Science in one of the following fields:- Medical Microbiology, Biotechnology or Bioinformatics with a GPA of at least 4.0 out of 5.0, plus Bachelor of Science in Biotechnology or Microbiology, from a recognized reputable university with a minimum GPA of 3.8.

1.3.3 SALARY SCALE: PUTS 2.1

1.4 ASSISTANT LECTURER – EPIDEMIOLOGY AND BIostatISTICS - 1 POST

1.4.1 DUTIES AND RESPONSIBILITIES

- I. To undertake an induction, course in pedagogic skills for those who had none before;
- II. To carry out lectures, conduct tutorials, seminars and practical for undergraduate programmes;
- III. To prepare and present case studies;
- IV. To conduct and publish/disseminate research results;
- V. To recognize students having difficulties, intervene and provide help and support;
- VI. To participate in consultancies and community services under supervision;

VII. To attend workshops, conferences and symposia; and

VIII. To perform any other duties that may be assigned by the relevant authorities.

1.4.2 QUALIFICATION AND EXPERIENCE

Holder of a Master of Science either in Epidemiology (MSc. Epidemiology), Master of Science in Epidemiology and Biostatistics, Master in Biostatistics, Master of Science in Statistics or Master of Science in Mathematical Modelling with a GPA of at least 4.0 out of 5.0, plus first degree either in Bachelor of Science in Epidemiology, Bachelor of Science in Biostatistics and Epidemiology, Bachelor of Science in Applied Statistics (BSc.AS) Bachelor of Science in Statistics or Bachelor of Science in Bio-Statistics from a recognized reputable university with a GPA of 3.8.

1.4.3 SALARY SCALE: PUTS 2.1

1.5 ASSISTANT LECTURER – NUTRITION - 1 POST

1.5.1 DUTIES AND RESPONSIBILITIES

- I. To undertake an induction, course in pedagogic skills for those who had none before;
- II. To carry out lectures, conduct tutorials, seminars and practical for undergraduate programmes;
- III. To prepare and present case studies;
- IV. To conduct and publish/disseminate research results;
- V. To recognize students having difficulties, intervene and provide help and support;
- VI. To participate in consultancies and community services under supervision;
- VII. To attend workshops, conferences and symposia; and
- VIII. To perform any other duties that may be assigned by the relevant authorities.

1.5.2 QUALIFICATION AND EXPERIENCE

Holder of a Master of Science either in Human Nutrition (MSc. Human Nutrition), Master of Science in Clinical Nutrition, Master of Science in Nutrition or Master of Science in Dietetics and Nutrition with a GPA of at least 4.0 out of 5.0, plus Bachelor of Science either in Human Nutrition, Clinical Nutrition, Nutrition, Clinical Nutrition and

Dietetics or Dietetics and Nutrition from a recognized reputable university with a GPA of 3.8.

1.5.3 SALARY SCALE :PUTS 2.1

1.6 TUTORIAL ASSISTANT – AUDIOLOGY – 1 POST

1.6.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;
- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.6.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor of Science in Audiology with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.6.3 SALARY SCALE: PUTS 1.2

1.7 TUTORIAL ASSISTANT – OCCUPATIONAL THERAPY – 1 POST

1.7.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;
- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and

- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.7.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor of Science in Occupational Therapy with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.7.3 SALARY SCALE: PUTS 1.2

1.8 TUTORIAL ASSISTANT – OPTOMETRY – 1 POST

1.8.1 AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy.
- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development.;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.8.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor degree in Optometry with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.8.3 SALARY SCALE: PUTS 1.2

1.9 TUTORIAL ASSISTANT – PHARMACEUTICS – 1 POST

1.9.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;

- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.9.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor degree in Pharmacy with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.9.3 SALARY SCALE: PUTS 1.2

1.10 TUTORIAL ASSISTANT – PHARMACY PRACTICE – 1 POST

1.10.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;
- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.10.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor degree in Pharmacy with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.10.3 SALARY SCALE: PUTS 1.2

1.11 TUTORIAL ASSISTANT – CLINICAL NURSING – 2 POSTS

1.11.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;
- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.11.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor of Science in Nursing- Midwifery (B.Sc. NM) or Bachelor of Science in Nursing with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.11.3 SALARY SCALE: PUTS 1.2

1.12 TUTORIAL ASSISTANT – NURSING MANAGEMENT – 1 POST

1.12.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;
- III. Assist in research and consultancy projects.
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.12.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor of Science in Nursing or Midwifery with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.12.3 SALARY SCALE: PUTS 1.2

1.13 TUTORIAL ASSISTANT – NUTRITION – 1 POST

1.13.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;
- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.13.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor of Science in one of the following fields: Human Nutrition, Clinical Nutrition, Nutrition, Clinical Nutrition and Dietetics or Dietetics and Nutrition with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.13.3 SALARY SCALE: PUTS 1.1

1.14 TUTORIAL ASSISTANT – HISTOLOGY – 1 POST

1.14.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;
- III. Assist in research and consultancy projects;

- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.14.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor either in Medical Laboratory Science & Technology, Bachelor of Medical Laboratory Sciences or Bachelor of Medical Laboratory Sciences in Histotechnology with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.14.3 SALARY SCALE: PUTS 1.1

1.15 TUTORIAL ASSISTANT – RADIOGRAPHY – 1 POST

1.15.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;
- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.15.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor Degree either in Radiology, Bachelor of Science in Radiology and Imaging Technology or Bachelor of Medical Imaging with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.15.3 SALARY SCALE: PUTS 1.2

1.16 TUTORIAL ASSISTANT – ANTHROPOLOGY – 1 POST

1.16.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;
- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.16.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor of Arts in Cultural Anthropology & Tourism, Bachelor of Arts in Anthropology or Bachelor of Arts in Cultural Anthropology with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.15.3 SALARY SCALE: PUTS 1.2

1.17 TUTORIAL ASSISTANT – CLINICAL CHEMISTRY – 1 POST

1.17.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;
- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.17.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor either in Medical Laboratory Science & Technology, Bachelor of Medical Laboratory Sciences or Bachelor of Medical Laboratory Sciences in Clinical Chemistry with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.18.3 SALARY SCALE: PUTS 1.2

1.17.3 RESEARCH FELLOW TRAINEE – CLINICAL PHARMACY AND PHARMACOLOGY – 1 POST

1.17.4 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy.
- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.17.5 QUALIFICATION AND EXPERIENCE

Holder of Bachelor degree of Pharmacy or Bachelor of Science in Pharmacology with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.17.6 SALARY SCALE: PUTS 1.2

1.18 RESEARCH FELLOW TRAINEE – DIGITAL HEALTH – 1 POST

1.18.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;

- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.18.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor degree in one of following fields: Computer Engineering, Bachelor of Computer Science, Bachelor of Information Technology, Bachelor of Science in Computer Science, Software Engineering, Bachelor of Science in Cyber Security or Bachelor Degree in Data Science with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.18.3 SALARY SCALE: PUTS 1.2

1.19 RESEARCH FELLOW TRAINEE – BIOLOGICAL AND PRE-CLINICAL STUDIES – 1 POST

1.19.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;
- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.19.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor of Pharmacy with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.19.3 SALARY SCALE: PUTS 1.2

1.20 RESEARCH FELLOW TRAINEE – NATURAL PRODUCTS DEVELOPMENT AND FORMULATION – 1 POST

1.20.1 DUTIES AND RESPONSIBILITIES

- I. Understudying senior faculty by attending Lectures, seminars, tutorials and practical's where applicable;
- II. Study and acquire skills and knowledge in training, research and consultancy;
- III. Assist in research and consultancy projects;
- IV. Develop training proposals conducted by Senior Faculty;
- V. Participate in curricular development;
- VI. Participate in provision of services for Biomedical, Laboratory and Clinical Departments; and
- VII. Perform any other assignments and duties that may be assigned by supervisor or Head of Department.

1.20.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor Pharmacy with a minimum GPA of 3.8 out of 5 from a recognized and reputable University.

1.20.3 SALARY SCALE: PUTS 1.2

1.21 TUTORIAL ASSISTANT – ORAL MAXILLOFACIAL SURGERY – 1 POST

1.21.1 DUTIES & RESPONSIBILITIES

- (I) This is training post; the staff is required to undergo a Master Degree training programme;
- (II) To undergo an induction course in pedagogic skills for those who had none before;
- (III) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (IV) To conduct tutorials, seminars and practical;
- (V) To assist in research, consultancy and outreach activities; and

(VI) To perform any other duties that may be assigned by the relevant authorities.

1.21.2 QUALIFICATIONS AND EXPERIENCE

Holder of Doctor of Dental Surgery (DDS) with a minimum GPA of 3.8 from a recognized and reputable Medical University, must have completed one-year internship program with valid practising licences.

GENERAL CONDITIONS:

- i. All applicants must be Citizens of Tanzania generally with an age not above **45** years;
- ii. **People with disability are highly encouraged to apply and should indicate clearly in the portal for MUHAS attention;**
- iii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iv. Applicants should apply on the strength of the information given in this advertisement;
- v. Applicants must attach their **certified** copies of the following certificates;
 - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
 - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
 - Form IV and Form VI National Examination Certificates;
 - Professional Registration, Certificate of one year Internship and Training Certificates from respective Registration or Regulatory Bodies;
 - Birth certificate;
- vi. Attaching copies of the following certificates is strictly not accepted
 - Form IV and form VI results slips;
 - Testimonials and all Partial transcripts;
- vii. An applicant must upload recent Passport Size Photo in the Recruitment Portal;
- viii. An applicant employed in the Public Service should route his application letter through his respective employers;
- ix. An applicant who is retired from the Public Service for whatever reason should not apply;
- x. An applicant should indicate three reputable referees with their reliable contacts;
- xi. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA) and National Council for Technical Education (NACTE):

- xii. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE)
- xiii. A signed application letter should be written either in Swahili or English and Addressed to;
Deputy Vice Chancellor - Planning, Finance and Administration, Muhimbili University of Health and Allied Sciences, P. O. Box 65001, 9 United Nations Road; Upanga West, Dar es Salaam.
- xiv. Deadline for application is **25th March, 2025.**
- xv. Only shortlisted candidates will be informed on the date for interview and;
- xvi. Presentation of forged certificates and other information will necessitate legal action;

NOTE: *All applications must be sent through Recruitment Portal by using the following address; <http://portal.ajira.go.tz>/<http://portal.ajira.go.tz>/and not otherwise <http://portal.ajira.go.tz>/(This address also can be found at PSRS Website, Click 'Recruitment Portal')*

Released by:

**VICE CHANCELLOR
MUHIMBILI UNIVERSITY OF HEALTH AND ALLIED SCIENCES (MUHAS)**